



Department of  
Development

Mike DeWine, Governor  
Jon Husted, Lt. Governor

Lydia L. Mihalik, Director

11/07/2022

Scott Massie  
Geiger Brothers Mechanical Contractors, Inc.  
PO Box 469  
Jackson, OH 45640

Subject: Certificate of Compliance Certification  
Status: **Conditional**  
Effective Dates: **11/07/2022** through **05/06/2023**

Dear Scott Massie:

The Ohio Department of Development, Minority Business Development Division (MBDD) hereby issues Geiger Brothers Mechanical Contractors, Inc. a Certificate of Compliance. The Certificate shall be in force for 180 days from the date of issuance.

Section 9.47 of the Revised Code requires MBDD to review affirmative action programs and plans of each company desiring to participate on state or state-assisted construction contracts and determine whether that company has violated any affirmative action programs and goals for which that company was obligated to meet during the preceding five years. Based on the above-referenced review, MBDD has found no such violation(s).

Please be advised that for Geiger Brothers Mechanical Contractors, Inc. to maintain certification status, Geiger Brothers Mechanical Contractors, Inc. must continue to ensure equal employment opportunities in accordance with applicable state and federal EEO laws, rules, regulations, guidelines, and meet those contractual obligations for which Geiger Brothers Mechanical Contractors, Inc. has agreed.

Sincerely,

Monica L. Womack  
Chief  
Minority Business Development Division